

Part-Time Church Youth Worker - 26 hours pw

We are looking for an individual who is passionate about working with youth and young people aged 11-18. Solihull Christian Fellowship has a long track record of developing exciting and dynamic youth programmes that engage young people Spiritually, socially, and emotionally. Post-Covid, we recognise that we are in a different world, and we find ourselves with the exciting challenge of seeking new opportunities to reimagine our youth work while building on previous foundations.

The focus for our youth worker will be in two areas; Spiritual **discipleship** of our current youth and **outreach** into our community to reach new young people, with a stronger emphasis on outreach and evangelism.

This role presents an opportunity for a creative individual to bring their gifts with youth to Solihull Christian Fellowship and to shape the youth work to reflect the times we face.

Main Responsibilities

- To build and deliver a youth strategy around the two focus areas of discipleship and outreach.
- To support and inspire a team of volunteers to help implement the strategy.
- To develop and grow a new outreach strategy which attracts young people in the community and aligns with the vision of Solihull Christian Fellowship.
- Work with the Lead Pastor to provide discipleship and pastoral support for all aspects of youth work, both young people and their parents, in Solihull Christian Fellowship.
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Working With

- Lead Pastor (line Manager) and wider Leadership Team
- Youth worker volunteers
- Community groups
- Youth workers from other churches
- Church admin team

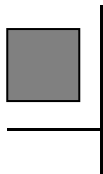
Accountable To

- Lead Pastor (Line manager)
- SCF's Elders

Support

- Regular and Ad-hoc 1:1's
- Mentor (separate from line manager)
- Opportunity to create a development plan
- Relevant training





Main Tasks

- To ensure a weekly programme of teaching and activities on Sundays
- To develop and run mid-week groups for fun and engagement both spiritually and socially, as required.
- Working with the youth team to distribute rotas, assign tasks, and develop activities.
- Responsible for developing events in line with the strategy.
- Work with the wider leadership team to ensure integration between our youth and the wider church family.
- Work closely with the children's department in any areas of cross-over.
- Work alongside SCF's safeguarding team, taking on some responsibilities as required.
- Any other duties as reasonably assigned by your line manager.

About Solihull Christian Fellowship (SCF) (<https://www.scfchurch.org.uk/>)

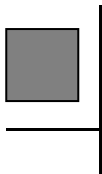
SCF is a medium-sized church of around 130 adults, plus children and youth, located in Shirley, Solihull. SCF was formed in 1972 by a group of people from a range of church backgrounds who were hungry for more of God and His Holy Spirit in their lives. Since those early beginnings, we have grown as a church, including developing our own building, The Bridge. We are charismatic and evangelical and seek to allow God's Holy Spirit to shape and guide what we do.

We are an active church both during the week and at weekends. Situated at the edge of one of Solihull's busiest parks, we see a great opportunity for evangelism and outreach with the hundreds of people who come into Shirley. SCF is part of the worldwide Christian Church, and we adhere to mainstream Christian beliefs. SCF is also a member of Shirley Churches Together and the UK Evangelical Alliance and is committed to their stated aims and ethos.

Person Profile

Area	Criteria	Essential/ Desirable
Experience	1-2 years' experience in leading youth activities and programmes	Essential
	Previous experience of evangelising young people and leading them to Christ.	Essential
	JNC Level 3 qualified or similar qualification	Desirable
	Familiarity in leading young people into the gifts of the Holy Spirit	Desirable
	Experience in managing budgets	Desirable
	Working in schools	Desirable





Personal	There is an occupational requirement for the successful candidate to be a practicing Christian and be able to agree with and support the churches statement of faith.	Essential
	It is expected that the person appointed to this role will become, or will already be, a member of Solihull Christian Fellowship.	Essential
	A Leader who is passionate about reaching young people for Jesus and seeing their relationship grow	Essential
	Someone who is able in inspire others, cast a vision, and take people on the journey	Essential
	Self-motivated and able to see needs and opportunities and respond as necessary	Essential
	Relational and a Team Player	Essential
	Must pass an enhanced DBS check	Essential
	Must be eligible to work in the UK	Essential
Skills, Knowledge and abilities	Planning and Organisation	Essential
	Knowledge and experience of safeguarding requirements for young people.	Essential
	Conflict management	Desirable
	IT Confident, MS Office, Google Docs, Google Drive	Desirable

Terms of Employment

- **Hours per Week** - 26hr per week including evenings and some Sundays.
- **Salary Banding** – £14900 (£21,500 FTE) - £17332 (£25,000 FTE)
- **Annual Holiday** - 5 weeks + bank holidays prorated for part-time staff.
- **Pension** - Pension contributions will be included as part of a statutory pension fund.
- **Probation Period** - 3 months
- **Ideal start date** – January 2024
- Interviews to take place late Autumn 2023

If you would like to apply for this role please send a short cover letter, the application form, and your CV to scfrecruitment@thebridgeshirley.com

